

Company Policy on political engagement and trade associations

Purpose

We advocate for legal framework, policies, regulations and best business practices that are consistent with our core values. The purpose of this policy is to define a clear set of guidelines for MSP CAT Board of Directors, Managers and Employees for their efforts and activities in engaging governments, government contacts, political organizations and trade associations.

Policy

Engaging with Government and political organizations

The Company may from time to time advocate for policies, legislation and regulations that will help us and our customers build a better country. The form of advocacy may differ depending on the issues and situation. For example, our leaders may interact with government officials and lawmakers to directly advocate on policy and legislative issues as warranted. All such advocacies shall be consistent with Myanmar's governing laws and our core values.

In the course of our advocacy, the Company may make lawful contributions to political parties, associations and other political organizations that help to promote our values and business interests. All such contributions by the Company are to be made without regard for the private political preferences of any company personnel.

Trade Association Memberships

The Company may maintain memberships in trade associations that engage in advocacy on behalf of segments of the business community. The Company is committed to supporting such trade associations which champion public policies that contribute to the success and growth of the business community, though it may not always agree with all of the positions of the organizations or of the other members.

Proper record of contributions made

The Company shall maintain proper record of any contributions made, be it political or trade associations contributions.

Oversight

All political contributions and engagement with political organizations by the Company must be approved by the Chairman. To ensure appropriate Board oversight of political activities, the Board shall review at least annually the Company's political contributions, political engagement activities and trade association participation.

Applicability

1. All company employees.

2. Only Board of Directors and senior management (General Manager or higher) shall participate in advocacy efforts with Government, engagement with political organizations and represent on trade associations on behalf of the Company.

Clarification and Additional oversight

In case of doubt, all employees should seek guidance and clarification from the CEO or compliance department.

Every employee shall promptly report to his/her superior or to the CEO or to the Board of Directors any actual or possible violation of this policy, in an event he or she becomes aware of any breach of this policy or any event that could affect the reputation of the Company.

Governance

Annual review and compliance risk assessments by the Board of Directors.

Updated : 29 July 2020
Approved by : Chief Executive Officer

